

Church Leadership Connection
The Call System for the Presbyterian Church (U.S.A.)

Mif #: 04619.AE0

Ministry General Information

Ministry Number	04619
Ministry Name	Sunnyvale Presbyterian Church
Mailing Address	728 W. Fremont Avenue SUNNYVALE, CA 94087-3102
Phone	(408) 739-1892
Fax	(408) 739-3491
E-Mail	info@svpc.us
WWW Address	www.svpc.us
Ministry Size	651 - 1000 members
Ethnic Composition	
	Asian 9%
	Hispanic Latino/Latina, Spanish 1%
	Middle Eastern 1%
	Native Hawaiian or Other Pacific Islander 1%
	White 88%

Average Worship Attendance	433
Church School Attendance	56
Curriculum	6 years of internally developed rotating and regularly updated curriculum.
Yoked	False
Presbytery	SAN JOSE PRESBYTERY
Synod	SYNOD OF THE PACIFIC
Community Type	Suburban
Ten-year trend statistics of this church/organization Show Statistics	

Information about the position

Position:	Associate Pastor (Other)
Experience Required:	First Ordained Call
Specific Title:	
Employment Status:	Full-time

Language Requirements:	
	English

Other Language:	
Statement of Faith Required:	True
Clergy Couples:	True

Training/Certificate Requirements:	
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Other Training:

Brief Church Mission Statement:

Our vision is to be a growing church that is spiritually alive to God and actively caring for others. This vision sets us on a journey, calling us:

- To worship Jesus Christ as our Lord and Savior
- To respond to the needs of the people through caring ministries of healing and hope
- To celebrate our diversity of perspective while affirming our unity in Christ
- And, through the Holy Spirit, to grow in our discovery of God and our mission in the world.

We pursue this vision with creativity and imagination, enjoying laughter, extending compassion, all to make God's love relevant and fresh.

What is the congregation's or organization's vision for ministry:

Our vision is to be "Rooted in Christ and Reaching Out in Love." We desire to be a thriving community of spirituality, mission, and outreach.

Rootedness begins in worship: contemplative, traditional, or contemporary. Sermons nourish, inspire, and challenge us to live in God's diverse world. We provide church school, youth groups, and prayer groups. We foster spiritual practices in small groups, Bible studies, classes, and retreats.

Caring ministries include deacons, Stephen ministers, prayer teams, and a pastoral care team. Reaching out, we provide a preschool and a music school. The campus is busy with many midweek programs. We invest in our community, strengthening and growing faith.

We respond to local and global needs related to social justice, hunger, and homelessness. We support facilities for refugees, the elderly, and youth at risk. We have sponsored a public lecture by Jim Wallis and community conversations on gun violence, immigration detention, and other social justice issues. We recently hosted a gun buy-back conducted by the Sunnyvale Department of Public Safety.

Our church is accepting of diverse backgrounds, perspectives, and lifestyles. We believe this is a place for everyone on their faith journey. As we seek to discern God's call, we want to continue to celebrate who we are, building on our strengths to demonstrate God's love for all.

How do you feel called to reach out to address the emerging needs of your community or constituency:

Our congregation puts hope in a future that shows us to be a growing, thriving community—in spirituality, mission, and membership. As our surrounding community and world evolve and change, we ask ourselves how to listen for God's call. As we discern that call, we desire to strengthen our existing ministries and move in new directions. We respond to local and global needs related to hunger and homelessness.

Specific areas of call include:

- Being a congregation that responds to calls for social justice, racism, concerns of the LGBTQ community, refugees, the environment, and conditions affecting the elderly.
- Engaging young adults, inviting them to experience God's abounding love and how it shapes and calls all to action in their lives and the world around them.
- Being equipped to take risks to share God's love generously with our neighbors.
- Striving to be disciples of Christ, growing in our understanding of who God is, and developing a deeper personal relationship with God.
- Developing small groups to nurture and deepen relationships with others.

How will this position help you to reach your vision and mission goals:

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The associate pastor (AP) will serve as staff lead for the Discipleship (adult education) and Welcome and Hospitality (evangelism and outreach) ministry areas. The AP will seek to redevelop and augment these areas by paying particular attention to the spiritual and cultural perspectives of young adults in the area and by pursuing possibilities for community formation, including small groups. The AP will also participate in worship leadership weekly, preach periodically, teach regularly, and perform other duties as assigned by the head of staff.

The AP is expected to embody Christian faithfulness in personal relationships and public expression and action to reflect the love and justice of Jesus Christ. The AP is also expected to provide an effective and relatable witness by openly sharing about the challenges to live as a follower of Jesus in the real context of a broken world.

The AP will lead the Discipleship and Welcome and Hospitality ministry teams to revitalize their visions, rooting the visions in the gospel while casting them beyond the bounds of the church. This will include developing and equipping teams to engage in these ministries and providing them spiritual nurture, strategic guidance, and proactive administration. Within these ministry areas and other activities of the church, the AP will nurture a community of young adult fellowship.

Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

The associate pastor (AP) will be a person of deep and growing Christian faithfulness, who can effectively communicate the importance and impact of the relationship with God in ways that are compelling to our diverse culture. The AP will also be able to tell the story of how God has been graciously present in the life of Sunnysvale Presbyterian Church in a way that invites others to participate.

The AP will work collaboratively, strategically, and prayerfully with the pastoral and program staff to build, inspire, and equip the community to grow more fully into God's intention for SVPC. The AP will have demonstrated skills and bring experiences related to the training and empowerment of lay leaders and team-oriented work. The AP will also bring the enthusiasm and confidence necessary to develop and implement new ideas and initiatives, along with the humility and resilience to acknowledge and learn from failures.

The AP will supervise, encourage, and resource the spiritual maturity and leadership of supervisees, as assigned. The AP will embody grace and good humor in interactions with staff colleagues and the faith community and foster cooperation across all ministry areas.

What specific tasks, assignments, and program areas will this person have responsibility?

Discipleship

1. Work with the Discipleship ministry team and program staff to develop a comprehensive vision for adult education and enrichment.
2. Develop and maintain a thriving and ongoing young adult community.
3. Work with the Discipleship ministry team to plan, resource, and deliver educational opportunities for the spiritual and theological growth of the adults in our congregation.
4. Support men's, women's, and all-church retreats.

Welcome & Hospitality (W&H)

1. Provide organizational oversight and leadership to the W&H ministry team.
2. Create a culture of warm and genuine welcome in the congregation, so that all who visit SVPC for worship, fellowship, or enrichment feel accepted and valued.
3. Lead the W&H ministry team in developing gracious hospitality that will reach the lonely and the marginalized, the outsider and the stranger.
4. Work to effectively integrate new people into the SVPC community, especially by pursuing possibilities for small groups.
5. Provide theological leadership to ground this work in the scriptural imperative to welcome all.

Worship

1. Help lead worship services, so that they are informed by Jesus' life and love, consistent with our reformed traditions, and glorifying to God.
2. Preach a minimum of six times per year.
3. Attend and assist in worship when not preaching.

Optional Links:

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Sunnyvale Presbyterian Church website: www.svpc.us
 Mission Study Report Update (2019): www.svpc.us/pdfs/who/MissionStudyReportUpdate-FINAL-WEB-14March2019
 Mission Study Report (2015): www.svpc.us/pdfs/who/MissionStudyReport-FINAL-Web.pdf
 Sunnyvale Presbyterian Church 2018 Annual Report: www.svpc.us/pdfs/who/2018-AnnualReport

Leadership Competencies:

Spiritual Maturity
 Teacher
 Public Communicator
 Culturally Proficient
 Entrepreneurial
 Strategy and Vision
 Collaboration
 Interpersonal Engagement
 Motivator
 Personal Resilience

Compensation and Housing: Cost of Living Calculator

Housing Type: Housing Allowance

References: For reference information, contact SVPCapnc2019@gmail.com

Name	Address	Phone Numbers	Relation	Email

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 04/16/2019

Self-referral Contact Information

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